

**\*January-March 2025 Drill Pay (Preliminary)**

\*Preliminary rates are calculated according to the active-duty pay in an executive order published by the Office of Personnel Management. An additional raise for junior troops is planned for April. The Defense Department will release final rates.

**Commissioned Officers**

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
O-10												\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20
O-9												\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20
O-8	\$13,380.00	\$13,818.90	\$14,109.30	\$14,190.30	\$14,553.60	\$15,159.30	\$15,300.60	\$15,876.30	\$16,042.20	\$16,538.10	\$17,256.00	\$17,917.20	\$18,359.10	\$18,359.10	\$18,359.10	\$18,359.10	\$18,359.10	\$18,359.10	\$18,359.10	\$18,359.10	\$18,359.10	\$18,359.10	\$18,359.10
O-7	\$11,117.70	\$11,634.00	\$11,873.30	\$12,063.60	\$12,407.10	\$12,747.30	\$13,140.00	\$13,531.50	\$13,925.10	\$14,559.30	\$16,202.10	\$16,202.10	\$16,202.10	\$16,202.10	\$16,202.10	\$16,202.10	\$16,202.10	\$16,202.10	\$16,202.10	\$16,202.10	\$16,202.10	\$16,202.10	\$16,202.10
1 Drill	\$387.27	\$405.25	\$413.58	\$420.22	\$432.18	\$444.03	\$457.71	\$471.35	\$485.06	\$528.05	\$568.37	\$564.37	\$564.37	\$564.37	\$564.37	\$564.37	\$564.37	\$564.37	\$564.37	\$564.37	\$564.37	\$564.37	\$564.37
4 Drills	\$1,618.77	\$1,693.95	\$1,728.76	\$1,756.50	\$1,806.52	\$1,856.05	\$1,913.23	\$1,970.23	\$2,027.54	\$2,207.24	\$2,359.08	\$2,359.08	\$2,359.08	\$2,359.08	\$2,359.08	\$2,359.08	\$2,359.08	\$2,359.08	\$2,359.08	\$2,359.08	\$2,359.08	\$2,359.08	\$2,359.08
O-6	\$8,430.90	\$9,261.90	\$9,870.00	\$9,870.00	\$9,870.00	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30	\$10,332.30
1 Drill	\$293.68	\$322.62	\$343.81	\$343.81	\$343.81	\$359.91	\$361.87	\$361.87	\$361.87	\$361.87	\$361.87	\$361.87	\$361.87	\$361.87	\$361.87	\$361.87	\$361.87	\$361.87	\$361.87	\$361.87	\$361.87	\$361.87	\$361.87
4 Drills	\$1,227.57	\$1,348.56	\$1,437.10	\$1,437.10	\$1,442.61	\$1,504.42	\$1,512.63	\$1,512.63	\$1,512.63	\$1,512.63	\$1,512.63	\$1,512.63	\$1,512.63	\$1,512.63	\$1,512.63	\$1,512.63	\$1,512.63	\$1,512.63	\$1,512.63	\$1,512.63	\$1,512.63	\$1,512.63	\$1,512.63
O-5	\$7,028.40	\$7,917.30	\$8,465.40	\$8,568.60	\$8,910.90	\$9,114.90	\$9,564.90	\$9,895.80	\$10,322.70	\$10,322.70	\$10,322.70	\$10,322.70	\$10,322.70	\$10,322.70	\$10,322.70	\$10,322.70	\$10,322.70	\$10,322.70	\$10,322.70	\$10,322.70	\$10,322.70	\$10,322.70	\$10,322.70
1 Drill	\$244.82	\$275.79	\$294.88	\$298.47	\$310.40	\$317.50	\$333.18	\$344.70	\$359.57	\$382.27	\$393.10	\$403.80	\$415.94	\$415.94	\$415.94	\$415.94	\$415.94	\$415.94	\$415.94	\$415.94	\$415.94	\$415.94	\$415.94
4 Drills	\$1,023.36	\$1,152.79	\$1,232.59	\$1,242.62	\$1,297.66	\$1,392.68	\$1,440.86	\$1,503.02	\$1,597.89	\$1,643.15	\$1,687.88	\$1,738.64	\$1,738.64	\$1,738.64	\$1,738.64	\$1,738.64	\$1,738.64	\$1,738.64	\$1,738.64	\$1,738.64	\$1,738.64	\$1,738.64	\$1,738.64
O-4	\$6,064.20	\$7,019.70	\$7,488.90	\$7,592.40	\$8,027.10	\$8,493.60	\$9,075.00	\$9,526.20	\$9,840.60	\$10,200.90	\$10,525.00	\$10,525.00	\$10,525.00	\$10,525.00	\$10,525.00	\$10,525.00	\$10,525.00	\$10,525.00	\$10,525.00	\$10,525.00	\$10,525.00	\$10,525.00	\$10,525.00
1 Drill	\$211.24	\$244.52	\$260.86	\$264.47	\$279.61	\$295.86	\$316.11	\$331.83	\$348.78	\$349.06	\$352.69	\$352.69	\$352.69	\$352.69	\$352.69	\$352.69	\$352.69	\$352.69	\$352.69	\$352.69	\$352.69	\$352.69	\$352.69
4 Drills	\$882.97	\$1,022.09	\$1,090.41	\$1,105.48	\$1,168.77	\$1,236.70	\$1,321.35	\$1,387.05	\$1,432.82	\$1,459.08	\$1,474.23	\$1,474.23	\$1,474.23	\$1,474.23	\$1,474.23	\$1,474.23	\$1,474.23	\$1,474.23	\$1,474.23	\$1,474.23	\$1,474.23	\$1,474.23	\$1,474.23
O-3	\$5,331.60	\$6,044.10	\$6,522.80	\$7,112.40	\$7,453.80	\$7,827.90	\$8,069.10	\$8,466.60	\$8,802.60	\$9,995.20	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70
1 Drill	\$185.72	\$210.54	\$227.30	\$247.75	\$259.64	\$272.67	\$281.07	\$294.92	\$302.16	\$302.16	\$302.16	\$302.16	\$302.16	\$302.16	\$302.16	\$302.16	\$302.16	\$302.16	\$302.16	\$302.16	\$302.16	\$302.16	\$302.16
4 Drills	\$776.30	\$880.04	\$949.71	\$1,035.59	\$1,085.30	\$1,139.77	\$1,174.89	\$1,232.77	\$1,263.04	\$1,263.04	\$1,263.04	\$1,263.04	\$1,263.04	\$1,263.04	\$1,263.04	\$1,263.04	\$1,263.04	\$1,263.04	\$1,263.04	\$1,263.04	\$1,263.04	\$1,263.04	\$1,263.04
O-2	\$4,606.80	\$5,246.70	\$6,042.90	\$6,247.20	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30
1 Drill	\$160.47	\$182.76	\$189.49	\$217.61	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07	\$222.07
4 Drills	\$670.77	\$763.94	\$820.87	\$909.61	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26	\$928.26
O-1	\$3,998.40	\$4,161.90	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30
1 Drill	\$139.28	\$144.97	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26
4 Drills	\$582.18	\$605.99	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57

**Commissioned Officers With Over 4 Years Enlisted Service**

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
O-3E				\$7,112.40	\$7,453.80	\$7,827.90	\$8,069.10	\$8,466.60	\$8,802.60	\$9,995.20	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70
1 Drill				\$247.75	\$259.64	\$272.67	\$281.07	\$294.92	\$306.62	\$313.33	\$322.48	\$322.48	\$322.48	\$322.48	\$322.48	\$322.48	\$322.48	\$322.48	\$322.48	\$322.48	\$322.48	\$322.48	\$322.48
4 Drills				\$1,035.59	\$1,085.30	\$1,139.77	\$1,174.89	\$1,232.77	\$1,263.04	\$1,309.73	\$1,347.95	\$1,347.95	\$1,347.95	\$1,347.95	\$1,347.95	\$1,347.95	\$1,347.95	\$1,347.95	\$1,347.95	\$1,347.95	\$1,347.95	\$1,347.95	\$1,347.95
O-2E				\$6,247.20	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30
1 Drill				\$217.61	\$222.07	\$229.14	\$241.07	\$250.31	\$257.17	\$257.17	\$257.17	\$257.17	\$257.17	\$257.17	\$257.17	\$257.17	\$257.17	\$257.17	\$257.17	\$257.17	\$257.17	\$257.17	\$257.17
4 Drills				\$909.61	\$928.26	\$957.79	\$1,007.68	\$1,046.29	\$1,074.99	\$1,074.99	\$1,074.99	\$1,074.99	\$1,074.99	\$1,074.99	\$1,074.99	\$1,074.99	\$1,074.99	\$1,074.99	\$1,074.99	\$1,074.99	\$1,074.99	\$1,074.99	\$1,074.99
O-1E				\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30
1 Drill				\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26	\$175.26
4 Drills				\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57	\$732.57

**Warrant Officers**

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
W-5												\$9,797.40	\$10,294.50	\$10,665.00	\$11,074.20	\$11,074.20	\$11,628.90	\$11,628.90	\$12,209.40	\$12,209.40	\$12,821.10	\$12,821.10	\$12,821.10
1 Drill												\$341.28	\$358.59	\$371.50	\$385.75	\$385.75	\$405.07	\$405.07	\$425.29	\$425.29	\$446.60	\$446.60	\$446.60
4 Drills												\$1,426.53	\$1,498.91	\$1,552.86	\$1,612.44	\$1,612.44	\$1,693.21	\$1,693.21	\$1,777.73	\$1,777.73	\$1,866.79	\$1,866.79	\$1,866.79
W-4	\$5,510.40	\$5,926.80	\$6,096.90	\$6,264.30	\$6,552.90	\$6,838.20	\$7,127.10	\$7,560.90	\$7,941.90	\$8,304.00	\$8,601.60	\$8,891.10	\$9,315.60	\$9,644.80	\$10,062.90	\$10,062.90	\$10,263.60	\$10,263.60	\$10,263.60	\$10,263.60	\$10,263.60	\$10,263.60	\$10,263.60
1 Drill	\$197.70	\$212.64	\$218.75	\$224.75	\$235.11	\$245.71	\$271.27	\$284.94	\$297.94	\$308.61	\$319.00	\$334.23	\$346.76	\$361.04	\$361.04	\$368.24	\$368.24	\$368.24	\$368.24	\$368.24	\$368.24	\$368.24	\$368.24
4 Drills	\$826.40	\$888.85	\$914.36	\$939.47	\$982.75	\$1,025.53	\$1,068.86	\$1,133.92	\$1,191.06	\$1,245.41	\$1,289.99	\$1,333.41	\$1,397.07	\$1,449.44	\$1,509.15	\$1,509.15	\$1,539.25	\$1,539.25	\$1,539.25	\$1,539.25	\$1,539.25	\$1,539.25	\$1,539.25
W-3	\$5,032.20	\$5,241.30	\$5,457.00	\$5,526.90	\$5,752.20	\$6,195.60	\$6,657.60	\$6,875.10	\$7,126.80	\$7,385.40	\$7,851.90	\$8,166.30	\$8,544.50	\$8,544.50	\$8,827.20	\$8,827.20	\$8,827.20	\$8,					